

ASSESSOR [ETD001]

Conduct Outcomes-Based Assessments

SAQA Unit Standard: 115753 **Credits:** 15 **NQF level:** 5

Duration: 3 days

OVERVIEW:

This generic Assessor unit standard is for those in-house trainers who assess people for their achievement of learning outcomes in terms of specified criteria in the workplace. The outcomes and criteria may be defined in a range of documents including but not limited to unit standards, exit level outcomes, assessment standards, curriculum statements, qualifications and organizational SOP's (Standards Operating Procedures).

This training looks at SAQA (South African Qualifications Authority) and the NQF (National Qualifications Framework) and it explains outcomes-based education in detail.

Those who achieve this unit standard will be able to conduct assessments within their fields of expertise. People credited with this unit standard are able to carry out assessments in a fair, valid, reliable and practicable manner that is free of all bias and discrimination, paying particular attention to the three groups targeted for redress: race, gender and disability.

Successful candidates will be recognised as Assessors in their field of expertise, after registering with the MICT or other relevant SETA.

For assessment against this unit standard:

- The Learner-Assessor will submit a Portfolio of Evidence. This PoE will consist of a variety of formative exercises to assess the candidate's knowledge, as well as a practical assignment that will assess their application of assessments in the workplace. Results will be submitted to the ETDP (Education Training Development Practice) SETA (Sector Education & Training Authority) for registration of Assessors.

On completion of this training, participants would have learned how to:

- Demonstrate understanding of outcomes-based assessment
- Prepare for assessments
- Conduct assessments
- Provide feedback on assessments
- Review assessments
- Understand the importance of SOPs and Job Descriptions

NB. It is preferred that attendees first attend the 'Train the Trainer' workshop before attempting the Assessor training. This will ensure that all trainers are on the same level in terms of understanding Learner needs, and will allow the Assessor training to be presented at the highest standard.